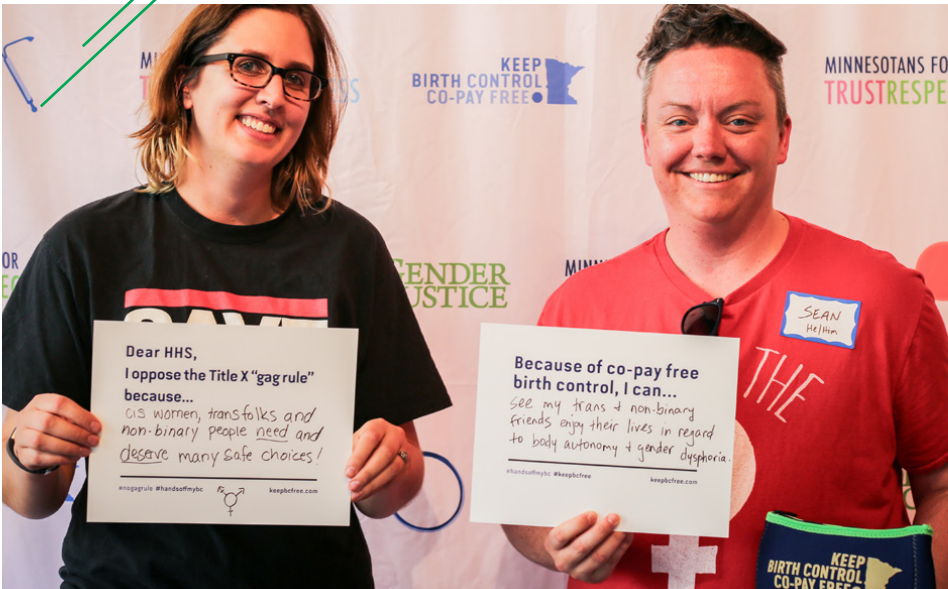


Advancing Gender Equity Through the Law



Gender Justice is a nonprofit legal and policy advocacy organization devoted to advancing gender equity through the law. We fight gender discrimination by dismantling barriers and adding protection through our core tactics so that all people can thrive regardless of gender, gender expression, or sexual orientation.

- IMPACT & STRATEGIC LITIGATION
- POLICY ADVOCACY
- PUBLIC EDUCATION & TRAINING
- PARTNERSHIP & COALITION BUILDING

We focus on the needs of individuals from marginalized groups who often lack access to justice, such as low-income and immigrant workers.

LGBTQ Advocacy and Our Mission

Gender Justice takes an intersectional approach to LGBTQ+ advocacy. Race, class, and gender overlap and impact the ways in which we experience the world.

Stereotypes and biases based on sex, gender, and sexual orientation are inextricably linked. Our mission is to break down the barriers to equality created by these harmful biases.

Gender Justice serves many LGBTQ+ clients who face discrimination based on their gender expression, or sexual orientation. We testify against transphobic bills in the Minnesota legislature and bring our legal expertise to advocate for LGBTQ-inclusive laws, often through the writing of amicus briefs.



Our LGBTQ Advocacy Work



HEALTHCARE DISCRIMINATION

In June 2019, we announced a successful resolution of the lawsuit on behalf of client Reid Olson. In the settlement, **Essentia and HealthPartners agree to provide and cover appropriate gender confirming health care** as established by World Professional Association for Transgender Health (WPATH). [Read more: bit.ly/2lwKgSx](https://bit.ly/2lwKgSx)

We won the first federal court ruling that established that transgender discrimination is illegal under the Affordable Care Act. [Read more: bit.ly/2qJZdr7](https://bit.ly/2qJZdr7)



THE RIGHT TO COMPETE

We filed a charge against USA Powerlifting for their blanket ban against transgender athletes. This ban violates not just the law, but the very spirit of sports - and it's part of a coordinated effort to codify transphobia in courts, legislatures, and communities across the country.

[Read more: bit.ly/2Kxalho](https://bit.ly/2Kxalho)



SAFE SCHOOLS FOR LGBTQ YOUTH

Gender Justice filed a lawsuit against Anoka-Hennepin School District for violating the constitutional and civil rights of transgender student, N.H. It's time that all school districts adopt policies and practices that truly ensure a safe and equitable environment for all students - including transgender, gender nonconforming, and gender diverse students. [Read more: bit.ly/2RuHq3c](https://bit.ly/2RuHq3c)

We are representing mother of transgender student Matt Woods in a case against the Buffalo-Hanover-Montrose School District. The school district's discrimination against Woods violates the Minnesota Human Rights Act, as well as the state constitution's rights to education and equal protections. [Read more: bit.ly/3bX8frm](https://bit.ly/3bX8frm)

IF YOU HAVE EXPERIENCED DISCRIMINATION OR SEXUAL HARASSMENT, OR ASSAULT AT WORK, SCHOOL, OR WHEN SEEKING HEALTH CARE, OUR LAWYERS MAY BE ABLE TO HELP.

CONTACT OUR INTAKE TEAM
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