

GJACTION

Now Hiring Political Organizer

Reports to: Campaign Director
Position Status: Non-exempt, full-time (40 hours/week) temporary through December 2022 with possibility to extend
Salary: \$5,000-5,200/month plus health benefits
Twin Cities Metro; Remote/hybrid during COVID-19; Office in St. Paul, MN.

To apply: Submit PDF resume and cover letter to gja_hiring@genderjustice.us. Application will be considered on a rolling basis, with preference given to applications received by **Sept 2, 2022** – please apply before this date if possible. Include “Political Organizer” in the subject line.

Organizations:

Gender Justice Action and Gender Justice are nonprofit legal, policy and political advocacy organizations based in St. Paul, Minnesota working to advance gender equity through the law. We fight discrimination based on sex, gender, sexual orientation, or gender identity. We represent clients directly in state and federal court and before administrative agencies in impact and strategic litigation cases. In addition to pursuing justice through the legal system, we also advocate for policies that expand gender equity and educate the public about their rights and how to fight gender discrimination. This is an exciting time at Gender Justice Action and Gender Justice as we expand our programs under a new strategic plan. We’re a small but mighty organization looking for the newest member of our ambitious, highly-effective, and growing team.

Beyond Roe Organizing:

On June 24th, the US Supreme Court overturned *Roe vs. Wade*, stripping millions of Americans of the right to access legal abortion care. Though the Minnesota Constitution provides broader protection for abortion rights than the United States Constitution, numerous abortion restrictions have quietly been passed into law in the last 20 years. On May 29, 2019, Gender Justice along with co-counsel the Lawyering Project, filed a legal challenge to repeal many of those abortions

restrictions. On July 11, 2022 a district court judge ruled that almost all of Minnesota's abortion restrictions are unconstitutional, expanding access for many Minnesotans seeking abortion care.

As states around Minnesota and across the country move to ban abortion, we know that Minnesota is going to see a surge in patients who don't have access to legal abortion care in their state. While many barriers to care have been removed in Minnesota, there is still more work to do. Now is the time to engage Minnesotans to advocate with lawmakers to pass our agenda.

Position Summary:

Gender Justice Action, the 501(c)4 advocacy partner organization of Gender Justice, is seeking multiple dedicated, passionate, talented Political Organizers to work on our Beyond Roe educational campaign bringing together volunteers and community partners. This work will involve educating and organizing fellow Minnesotans around abortion access and reproductive justice in Minnesota in order to elect legislators who will pass and prioritize pro-abortion legislation, expand the base of pro-abortion activists, engage new communities around reproductive justice, and fuel citizen lobbying at the Capitol.

The Political Organizers will work to identify pro-abortion activists within assigned communities to engage in electing legislators who will support *Minnesota Beyond Roe: The Leadership Agenda for Abortion Access* – a policy framework that expands access, protect patients and providers, and ensure affordability of care. The Political Organizer will use traditional organizing skills to support individuals and community partners on education strategies, leadership development, organization development, campaign development and organizing coordination.

This position is responsible for engaging voter persuasion and turnout, both by themselves and through volunteer recruitment. The right candidate will have a strong motivation and ability to develop leaders and mobilize Gender Justice Action supporters to identify potential advocates, and advance reproductive justice.

Job Responsibilities:

- Represent the campaign, develop leaders, and participate in base-building activities, including but not limited to door knocking, phone banks, coalition meetings, community events, house parties, annual events, and tabling in your region and across the state as needed.
- Engage voters in the electoral process around reproductive justice issues and turn them out to vote in elections.
- Maintain rigorous data tracking on volunteers and community members on the issue. Utilize campaign databases to enter, maintain, and track data obtained in the field, meeting required metrics to advance and streamline future organizing work.
- Support and coordinate communication on messaging in local communities.
- Build and maintain relationships with community partners and volunteers.

Requirements:

- 1-3 years of electoral, grassroots, or issue-based organizing.
- Clear and dedicated commitment to abortion access and full reproductive health care for all, with a commitment to an intersectional framework that includes, but is not limited to gender, economic, and racial justice.
- Strong commitment to grassroots organizing and leadership development.
- Strong communication skills, verbal and written.
- Experience with doorknocking, phone banking, and other modes of communicating with voters and a willingness to complete shifts by themselves or through volunteer recruitment.
- Ability to manage multiple projects and/or tasks at once. Time management skills.
- Ability to work independently under pressure.
- Working well with evolving goals.
- Experience with database management.
- Comfortable working independently as part of a remote team and communicating over phone, Slack, and messaging programs.
- Organizers must have their own cell phone, reliable transportation (and be licensed and insured) – mileage will be reimbursed at the federal rate and organizers will receive monthly cell phone stipend as well.

Desired (but not required) Skills and Experiences:

- Experience building or leading a local activist organization, including creating effective structures, decision-making, fundraising, leadership training, and campaign development.
- Fluency in additional languages beyond English.
- Experience creating externally facing, written and/or visual content for organizing campaigns.

Employees are eligible for employer-subsidized health and dental insurance (\$85 pre-tax employee premium contribution per month).

Gender Justice Action and Gender Justice are equal opportunity employers. We seek to build a staff reflective of our values of equity and inclusion with regard to race, culture, ethnicity, class, religion, physical ability, age, gender, gender identity, and sexual orientation. As an organization working in solidarity with the reproductive justice, economic justice, and racial justice movements, Gender Justice Action and Gender Justice are committed to fostering the leadership of women, people of color, Native and indigenous people, LGBTQ and trans people, immigrants, and others living in marginalized communities.