

# COOL 4 SCHOOL **GENDER JUSTICE**

As representation and research of gender expansiveness continues to grow, **more youth** are able to identify themselves as transgender, gender non-conforming, non-binary, two-spirit, and more. An inclusive education environment isn't just a suggestion - **it's the law.**

## MENTAL HEALTH



In 2021, 31% of MN trans youth attempted suicide -

compared to 8% of their peers. **HOWEVER** -> data shows when identities are supported, mental health increases.

**48%**

of nat'l trans youth feel supported when their names/pronouns are used

**62%**

of nat'l LGBTQIA+ youth feel supported when loved ones support other LGBTQIA+ people

## PRONOUNS

A pronoun is a word that one may substitute for a noun (i.e. a name.) He, She, They, We, and Us are all pronouns! It's respectful to ask and use the pronouns an individual prefers.

## TRANS RIGHTS



MN schools have a legal obligation to treat ALL students with respect in an inclusive environment. It is your **legal right** to:

- Use restrooms, locker rooms, & other facilities that align with your gender identity
- Join teams and activities that align with your gender identity
- Be addressed by your name & pronouns

**Schools must address harassment, bullying, and intimidation of any student based on their gender, gender identity, or gender expression.** Students and advocates don't have to convince schools that preventing discrimination is the "nice thing to do" -

It's simply the law.



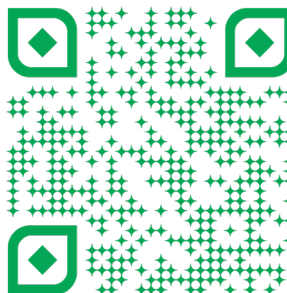
## FRIENDS & FAM



### SPEAK UP!

Peers, parents, educators, school boards, staff: **Use your voice.** Visit our website for advocacy letter templates, resources, and more to help you become a stronger advocate. Be proactive in advocating for LGBTQIA+ youth in your community!

## LEARN MORE



The Minnesota Constitution and Minnesota Human Rights Act explicitly protects trans individuals from discrimination. For more information, including resources and legal rights,

**← SCAN THIS CODE.**