

COOL 4 SCHOOL **GENDER JUSTICE**

As representation and research of gender expansiveness continues to grow, **more youth** are able to identify themselves as transgender, gender non-conforming, non-binary, two-spirit, and more. An inclusive education environment isn't just a suggestion - **it's the law.**

MENTAL HEALTH



In 2021, 31% of MN trans youth attempted suicide - compared to 8% of their peers. **HOWEVER** -> data shows when identities are supported, mental health increases.

48%

of nat'l trans youth feel supported when their names/pronouns are used

62%

of nat'l LGBTQIA+ youth feel supported when loved ones support other LGBTQIA+ people

PRONOUNS

A pronoun is a word that one may substitute for a noun (i.e. a name.) He, She, They, We, and Us are all pronouns! It's respectful to ask and use the pronouns an individual prefers.

TRANS RIGHTS



MN schools have a legal obligation to treat ALL students with respect in an inclusive environment. It is your **legal right** to:

- Use restrooms, locker rooms, & other facilities that align with your gender identity
- Join teams and activities that align with your gender identity
- Be addressed by your name & pronouns

Schools must address harassment, bullying, and intimidation of any student based on their gender, gender identity, or gender expression. Students and advocates don't have to convince schools that preventing discrimination is the "nice thing to do" -

It's simply the law.

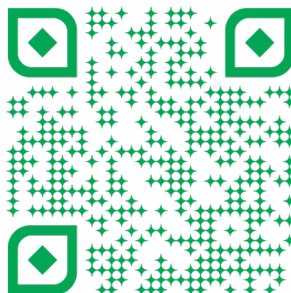


FRIENDS & FAM

SPEAK UP!

Peers, parents, educators, school boards, staff: **Use your voice.** Visit our website for advocacy letter templates, resources, and more to help you become a stronger advocate. Be proactive in advocating for LGBTQIA+ youth in your community!

LEARN MORE



The Minnesota Constitution and Minnesota Human Rights Act explicitly protects trans individuals from discrimination. For more information, including resources and legal rights,

← SCAN THIS CODE.