

GENDER JUSTICE

Now Hiring Summer 2024 North Dakota Legal Intern

Reports to: North Dakota State Director
Position Status: Non-Exempt, Hourly; (10-15 hours/week).
Rate: \$15/hr
Hybrid/Remote (negotiable); Offices in St. Paul, MN, and Bismarck, ND.
Priority given to applicants in North Dakota.

To Apply: [Apply here](#). Resume, cover letter, writing sample, and unofficial transcript required. Applications will be reviewed on a rolling basis. Priority will be given to applications received by Friday, March 1. Apply at the link above, but questions can be sent to [hiring@genderjustice.us](mailto: hiring@genderjustice.us)

Organizational Information:

Gender Justice is a nonprofit legal, policy, and political advocacy organization based in St. Paul, Minnesota, working in Minnesota and North Dakota to advance gender equity through the law. We fight discrimination based on sex, gender, sexual orientation, or gender identity. We represent clients directly in state and federal court and before administrative agencies in impact and strategic litigation cases. In addition to pursuing justice through the legal system, we also advocate for policies that expand gender equity and educate the public about their rights and how to fight gender-based discrimination. We employ grassroots organizing, coalition building, strategic communications, and narrative strategies to create the movement momentum and cultural conditions for gender equity to flourish. We are also the institutional home of the UnRestrict Minnesota coalition and campaign which works to protect, expand, and destigmatize access to abortion care - and all reproductive healthcare in Minnesota - through public education, advocacy, and the law.

Find out more at www.genderjustice.us

Position Summary:

With growing attacks on gender equity, reproductive freedom, and LGBTQ+ rights, now is a crucial time to join the fight. During your internship, you'll assist with the ongoing cases Gender Justice is litigating in North Dakota. You will also assist with and learn about the legislative and policy advocacy, administrative advocacy, public education, organizing, outreach, and coalition work that accompanies our North Dakota litigation.

Summer Intern Projects:

- Legal writing
- Legal research
- Legislative/policy research
- Assisting in coalition coordination
- Participating in campaign creation/launch
- Light admin support (not more than 10-15%)
- Other projects determined based on interest of intern

Qualifications:

- Must be currently enrolled in a law school program
- Interest in and/or knowledge of reproductive rights, health, and justice policy issues
- Interest in and/or knowledge of LGBTQ+ rights and policy issues
- Interest in and/or knowledge of state legislative processes and advocacy
- Interest in and/or knowledge of grassroots organizing strategies
- Strong legal research and writing skills
- Commitment to our mission and values, which include racial, social, and economic justice in addition to gender justice
- Sense of humor and a commitment to a diverse, collaborative work environment

Gender Justice is an equal opportunity employer. We seek to build a staff reflective of our values of equity and inclusion with regard to race, culture, ethnicity, class, religion, physical ability, age, gender, gender identity, and sexual orientation. As an organization working in solidarity with the reproductive justice, economic justice, and racial justice movements, Gender Justice is committed to fostering the leadership of women, people of color, Native and indigenous people, LGBQ and trans people, immigrants, and others living in marginalized communities.