

GENDER JUSTICE

Now Hiring

North Dakota Summer/Fall Organizer

Reports to: Advocacy and Engagement Manager
Position Status: Hourly contractor; 80 hours through the end of September.
Rate: \$20/hr
Must be located in the Fargo-Moorhead area

To apply: [Apply through our application form.](#) Applications will be reviewed on a rolling basis, preference for applications submitted in June. Email questions to info@genderjustice.us.

Organization:

Gender Justice is a nonprofit legal, policy and political advocacy organization working in Minnesota and North Dakota to advance gender equity through the law. We fight discrimination based on sex, gender, sexual orientation, or gender identity. We represent clients directly in state and federal court and before administrative agencies in impact and strategic litigation cases. In addition to pursuing justice through the legal system, we also advocate for policies that expand gender equity and educate the public about their rights and how to fight gender discrimination. We employ grassroots organizing, coalition building, strategic communications, and narrative strategies to create the movement momentum and cultural conditions for gender equity to flourish.

Position Summary:

Last year, Gender Justice filed a lawsuit against the state of North Dakota on behalf of three families and a medical provider seeking to restore gender affirming health care for minors in the state. We also joined the lawsuit to strike down the state's abortion ban. In the legislature, we advocated for the rights of North Dakotans to live free from gender-based discrimination. But as attacks escalate on our basic rights and freedoms, we know that the law alone will not be enough to make North Dakota a state where everyone is treated equally regardless of their gender identity or expression. Gender Justice is seeking two part time organizers in North Dakota to

show up in community to share vital know your rights resources with LGBTQ+ youth and their families, grow our supporter base in the state, and have conversations with North Dakotans that increase support and empathy for transgender people in the state.

Responsibilities

- Identify and attend events on behalf of Gender Justice; have conversations about Gender Justice's work to protect and expand the rights of LGBTQ+ North Dakotans, protect access to abortion, and fight for gender equity.
- Be a champion for trans justice and equity - be willing to have conversations with people who are not familiar with trans rights issues or who may not be supportive. Each organizer will have a goal to have at least 100 meaningful conversations with North Dakotans.
- Organize 2-3 trans equity trainings, combination of virtual and in-person, with at least 15 people in attendance at each.
- Employ grassroots organizing strategies such as phone and text banking.
- Collect petition signatures and grow support for our work. Each organizer will have a goal to collect a minimum of 200 petition signatures.
- Work collaboratively with an additional summer/fall organizer.
- With support from the supervisor, coordinate logistics for attending in-person events and ensure you have all needed materials.
- Share know-your-rights information with LGBTQ+ youth and families.
- Maintain records of hours worked, supporter information, and key conversations.

Qualifications:

- Interest in and/or knowledge of LGBTQ+ rights and gender equity
- Interest in and/or knowledge of reproductive rights, health, and justice
- Valid driver's license and access to an insured vehicle
- Ability to drive long distances across the state - mileage and meals while at events or traveling will be reimbursed
- Experience with grassroots organizing, canvassing, or campaign work preferred
- Engaging, friendly, and outgoing communication skills necessary
- Willingness to have hard conversations without judgment and meeting people where they are on a given issue
- Ability to work independently to meet deadlines and goals
- Reliability, proactive communication with other staff, and follow through are very important
- Commitment to our mission and values, which include racial, social, and economic justice in addition to gender justice

Gender Justice is an equal opportunity employer. We seek to build a staff reflective of our values of equity and inclusion with regard to race, culture, ethnicity, class, religion, physical ability, age, gender, gender identity, and sexual orientation. As an organization working in solidarity with the reproductive justice, economic justice, and racial justice movements, Gender Justice is committed to fostering the leadership of women, people of color, Native and indigenous people, LGBQ and trans people, immigrants, and others living in marginalized communities.